

1.0300

3.00%

Effective January 1, 2024

		SKAMANIA COUNTY, WASHINGTON PUBLIC WORKS NON UNION EMPLOYEES 2024 SALARY SCHEDULE					Longevity	Managers
							7-14 years	13.54
							15-19 years	27.08
							20-24 years	54.16
							25 or more years	108.33
PROFICIENCY LEVEL								
SALARY RANGES		Step 1	Step 2	Step 3	Step 4	Step 5	SALARY RANGES	
10	Annual	30,498	31,870	33,305	34,803	36,369	10	
	Monthly	2,542	2,656	2,775	2,900	3,031		
	Semi Monthly	1,271.00	1,328.00	1,387.50	1,450.00	1,515.50		
	Hourly	14.67	15.33	16.01	16.73	17.49		
Under 16	Annual	35,880	37,495	39,182	40,945	42,788	11	
	Monthly	2,990	3,125	3,265	3,412	3,566		
	Semi Monthly	1,495.00	1,562.50	1,632.50	1,706.00	1,783.00		
	Hourly	17.25	18.03	18.84	19.69	20.58		
Minimum Wage	Annual	36,653	38,302	40,026	41,827	43,709	12	
	Monthly	3,054	3,192	3,335	3,486	3,642		
	Semi Monthly	1,527.00	1,596.00	1,667.50	1,743.00	1,821.00		
	Hourly	17.62	18.42	19.24	20.12	21.02		
13	Annual	38,301	40,024	41,825	43,707	45,674	13	
	Monthly	3,192	3,335	3,485	3,642	3,806		
	Semi Monthly	1,596.00	1,667.50	1,742.50	1,821.00	1,903.00		
	Hourly	18.42	19.24	20.11	21.02	21.96		
14	Annual	39,962	41,760	43,639	45,603	47,655	14	
	Monthly	3,330	3,480	3,637	3,800	3,971		
	Semi Monthly	1,665.00	1,740.00	1,818.50	1,900.00	1,985.50		
	Hourly	19.22	20.08	20.99	21.93	22.91		
15	Annual	41,731	43,609	45,572	47,623	49,766	15	
	Monthly	3,478	3,634	3,798	3,969	4,147		
	Semi Monthly	1,739.00	1,817.00	1,899.00	1,984.50	2,073.50		
	Hourly	20.07	20.97	21.92	22.90	23.93		
16	Annual	43,570	45,531	47,580	49,721	51,958	16	
	Monthly	3,631	3,794	3,965	4,143	4,330		
	Semi Monthly	1,815.50	1,897.00	1,982.50	2,071.50	2,165.00		
	Hourly	20.95	21.89	22.88	23.91	24.99		
17	Annual	45,473	47,520	49,658	51,893	54,228	17	
	Monthly	3,789	3,960	4,138	4,324	4,519		
	Semi Monthly	1,894.50	1,980.00	2,069.00	2,162.00	2,259.50		
	Hourly	21.86	22.85	23.88	24.95	26.08		
18	Annual	47,487	49,624	51,857	54,191	56,629	18	
	Monthly	3,957	4,135	4,321	4,516	4,719		
	Semi Monthly	1,978.50	2,067.50	2,160.50	2,258.00	2,359.50		
	Hourly	22.83	23.86	24.93	26.06	27.23		
19	Annual	49,581	51,812	54,144	56,580	59,126	19	
	Monthly	4,132	4,318	4,512	4,715	4,927		
	Semi Monthly	2,066.00	2,159.00	2,256.00	2,357.50	2,463.50		
	Hourly	23.84	24.92	26.04	27.21	28.43		
20	Annual	51,784	54,115	56,550	59,094	61,754	20	
	Monthly	4,315	4,510	4,712	4,925	5,146		
	Semi Monthly	2,157.50	2,255.00	2,356.00	2,462.50	2,573.00		
	Hourly	24.90	26.02	27.19	28.42	29.69		
21	Annual	54,107	56,542	59,086	61,745	64,524	21	
	Monthly	4,509	4,712	4,924	5,145	5,377		
	Semi Monthly	2,254.50	2,356.00	2,462.00	2,572.50	2,688.50		
	Hourly	26.02	27.19	28.41	29.69	31.03		
22	Annual	56,498	59,040	61,697	64,473	67,374	22	
	Monthly	4,708	4,920	5,141	5,373	5,615		
	Semi Monthly	2,354.00	2,460.00	2,570.50	2,686.50	2,807.50		
	Hourly	27.17	28.39	29.67	31.00	32.40		
23	Annual	59,062	61,720	64,497	67,400	70,433	23	
	Monthly	4,922	5,143	5,375	5,617	5,869		
	Semi Monthly	2,461.00	2,571.50	2,687.50	2,808.50	2,934.50		
	Hourly	28.40	29.68	31.02	32.41	33.87		

SALARY RANGES	2024 PROFICIENCY LEVEL					SALARY RANGES	
	Step 1	Step 2	Step 3	Step 4	Step 5		
24	Annual	61,699	64,476	67,377	70,409	73,577	24
	Monthly	5,142	5,373	5,615	5,867	6,131	
	Semi Monthly	2,571.00	2,686.50	2,807.50	2,933.50	3,065.50	
	Hourly	29.67	31.00	32.40	33.85	35.38	
25	Annual	64,437	67,336	70,367	73,533	76,842	25
	Monthly	5,370	5,611	5,864	6,128	6,404	
	Semi Monthly	2,685.00	2,805.50	2,932.00	3,064.00	3,202.00	
	Hourly	30.99	32.38	33.84	35.36	36.95	
26	Annual	67,384	70,416	73,585	76,896	80,356	26
	Monthly	5,615	5,868	6,132	6,408	6,696	
	Semi Monthly	2,807.50	2,934.00	3,066.00	3,204.00	3,348.00	
	Hourly	32.40	33.86	35.38	36.98	38.64	
27	Annual	70,399	73,567	76,878	80,337	83,953	27
	Monthly	5,867	6,131	6,406	6,695	6,996	
	Semi Monthly	2,933.50	3,065.50	3,203.00	3,347.50	3,498.00	
	Hourly	\$33.85	\$35.38	\$36.96	\$38.63	\$40.37	
28	Annual	73,587	76,899	80,359	83,975	87,754	28
	Monthly	6,132	6,408	6,697	6,998	7,313	
	Semi Monthly	3,066.00	3,204.00	3,348.50	3,499.00	3,656.50	
	Hourly	35.38	36.98	38.64	40.38	42.20	
29	Annual	76,897	80,357	83,973	87,752	91,701	29
	Monthly	6,408	6,696	6,998	7,313	7,642	
	Semi Monthly	3,204.00	3,348.00	3,499.00	3,656.50	3,821.00	
	Hourly	36.98	38.64	40.38	42.20	44.10	
30	Annual	80,398	84,016	87,796	91,747	95,876	30
	Monthly	6,700	7,001	7,316	7,646	7,990	
	Semi Monthly	3,350.00	3,500.50	3,658.00	3,823.00	3,995.00	
	Hourly	38.66	40.40	42.22	44.12	46.11	
31	Annual	84,004	87,784	91,734	95,862	100,176	31
	Monthly	7,000	7,315	7,645	7,989	8,348	
	Semi Monthly	3,500.00	3,657.50	3,822.50	3,994.50	4,174.00	
	Hourly	40.39	42.21	44.11	46.10	48.17	
32	Annual	87,852	91,805	95,936	100,253	104,765	32
	Monthly	7,321	7,650	7,995	8,354	8,730	
	Semi Monthly	3,660.50	3,825.00	3,997.50	4,177.00	4,365.00	
	Hourly	42.24	44.14	46.13	48.21	50.38	
33	Annual	91,822	95,954	100,272	104,785	109,500	33
	Monthly	7,652	7,996	8,356	8,732	9,125	
	Semi Monthly	3,826.00	3,998.00	4,178.00	4,366.00	4,562.50	
	Hourly	44.15	46.14	48.22	50.39	52.65	
34	Annual	96,015	100,335	104,850	109,569	114,499	34
	Monthly	8,001	8,361	8,738	9,131	9,542	
	Semi Monthly	4,000.50	4,180.50	4,369.00	4,565.50	4,771.00	
	Hourly	46.17	48.25	50.42	52.69	55.06	
35	Annual	100,335	104,850	109,569	114,499	119,652	35
	Monthly	8,361	8,738	9,131	9,542	9,971	
	Semi Monthly	4,180.50	4,369.00	4,565.50	4,771.00	4,985.50	
	Hourly	48.25	50.42	52.69	55.06	57.54	
36	Annual	104,851	109,569	114,500	119,652	125,037	36
	Monthly	8,738	9,131	9,542	9,971	10,420	
	Semi Monthly	4,369.00	4,565.50	4,771.00	4,985.50	5,210.00	
	Hourly	50.42	52.69	55.06	57.54	60.13	
37	Annual	109,568	114,499	119,651	125,036	130,662	37
	Monthly	9,131	9,542	9,971	10,420	10,889	
	Semi Monthly	4,565.50	4,771.00	4,985.50	5,210.00	5,444.50	
	Hourly	52.69	55.06	57.54	60.13	62.83	
38	Annual	114,499	119,651	125,036	130,662	136,542	38
	Monthly	9,542	9,971	10,420	10,889	11,379	
	Semi Monthly	4,771.00	4,985.50	5,210.00	5,444.50	5,689.50	
	Hourly	55.06	57.54	60.13	62.83	65.66	
39	Annual	119,125	124,485	130,087	135,941	142,058	39
	Monthly	9,927	10,374	10,841	11,328	11,838	
	Semi Monthly	4,963.50	5,187.00	5,420.50	5,664.00	5,919.00	
	Hourly	57.28	59.86	62.56	65.37	68.31	
40	Annual	125,036	130,662	136,542	142,687	149,108	40
	Monthly	10,420	10,889	11,379	11,891	12,426	
	Semi Monthly	5,210.00	5,444.50	5,689.50	5,945.50	6,213.00	
	Hourly	60.13	62.83	65.66	68.62	71.70	
41	Annual	130,663	136,543	142,687	149,108	155,818	41
	Monthly	10,889	11,379	11,891	12,426	12,985	
	Semi Monthly	5,444.50	5,689.50	5,945.50	6,213.00	6,492.50	
	Hourly	62.83	65.66	68.62	71.70	74.93	