

RESOLUTION 2023 - 01

(Revisions to Chapter 1, Chapter 10, and Chapter 13 of the Personnel Policy to make clear the intent of benefits for employees when they become elected officials.)

WHEREAS, Skamania County Personnel Policy has not been reviewed since 2022; and

WHEREAS, Skamania County Board of Commissioners have reviewed the past practice information that employees that become elected officials are considered separated from county services as a county employee and become a public official for the citizens of the county.

WHEREAS Skamania County Personnel Policy states that if you separate from county service before 20 years you do not get sick leave paid out; and

NOW, THEREFORE BE IT RESOLVED; that Skamania County Board of Commissioners hereby revises the personnel policy to include the following:

Chapter 1 – Definitions

Elected Official: A person elected by the public who is in charge of a particular office. Elected Official is not deemed a county employee for county benefit purposes other than Health Insurance and Retirement.

Section 10.3.2 add to the existing a new paragraph:

An employee that runs for public office and is elected resigns their position as a county employee effective upon appointment to the Elected Official office. They are considered separated not retired. Upon election any accrued sick leave is either cashed out or lost, depending on whether the employee otherwise meets eligibility requirements at time of separation. Elected Officials are not considered County employees for purposes of benefits other than retirement and health insurance.


Section 13.3.1 add to end of first paragraph.

Elected Officials are not eligible for sick or vacation leave.

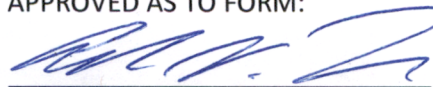
NOW THEREFORE BE IT FURTHER RESOLVED; the Board of Commissioners hereby approves the revisions to the Skamania County Personnel Policy.

Signed and approved this 4th day of January, 2023

ATTEST:

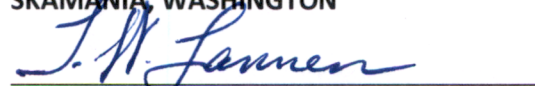
  
Lisa Sackos, Clerk of the Board

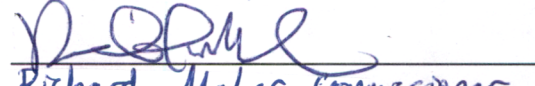
APPROVED AS TO FORM:

  
Adam N. Kick, Prosecuting Attorney



BOARD OF COUNTY COMMISSIONERS  
SKAMANIA, WASHINGTON

  
T.W. Lanner, Chair

  
Richard Maher, Commissioner

  
Asa Leekie, Commissioner