

**RESOLUTION NO. 2022-56**

**(Rescind Resolution 2005-26 Declaring appointed administrative positions in Sheriff's Department Market Positions and assigning pay ranges)**

**WHEREAS**, under Washington Civil Service Law (RCW 41.14.070) Skamania County Sheriff appoints administrative (unclassified) positions that are responsible for various "departments" or primary functions of the Sheriff's Department and Jail; and

**WHEREAS** level of responsibility and the round-the clock nature of these positions exceeds that of non-administrative personnel they supervise; and

**WHEREAS**, the Skamania County Board of Commissioners has the responsibility of setting salaries for administrative and non-administrative personnel; and

**WHEREAS** the compensation for the Sheriff's Administrative positions has been reviewed in the same manner relative to and in relationship to all other positions within the County; and

**WHEREAS** the Skamania County Board of Commissioners believes it is in the best interest of the County and the Sheriff's Office to rescind Resolution 2005-26 which set spread of salary range assignments for various Sheriff's Administrative positions between the Administrative Positions and the positions supervised by the Administrative Positions; and

**WHEREAS**, January 1, 2023, there will be a newly elected Sheriff who may appoint or reappoint Sheriff's Administrative staff in appointed positions who may or may not have the same job duties as the previous positions; and

**WHEREAS** the Skamania County Board of Commissioners do not wish to have automatic salary adjustments made for those positions and desire to have them reviewed in the same manner as all other county employees; and

**WHEREAS** the newly elected Sheriff will be able to recommend changes to the job descriptions and work with Human Resource to set a comparative salary for the positions they appoint if those positions are not undertaking the same job duties as the previous appointees; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Commissioners hereby rescinds Resolution 2005-26 and will review salaries for appointed positions in the same manner as all other county employees.

**PASSED IN REGULAR SESSION** this 29<sup>th</sup> day of November 2022.

ATTEST:



*Lisa Sackos*  
Clerk of the Board Lisa Sackos

APPROVED as to form only:

*[Signature]*  
Skamania County Prosecuting Attorney

SKAMANIA COUNTY  
BOARD OF COMMISSIONERS

*[Signature]*  
Commissioner Richard Mahar

*[Signature]*  
Commissioner Robert Hadden

*[Signature]*  
Commissioners T.W. Lannen

Aye 3  
Nay 0  
Abstain 0  
Absent 0